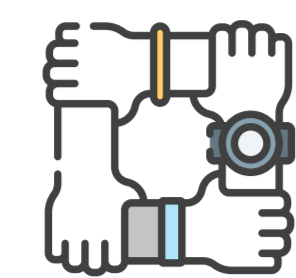




# It Is Our Differences That Make Us Strong

CEI's Commitment to Diversity, Equity, and Inclusion will always be a key focal point in the way our business is structured and run.



Minority-Owned

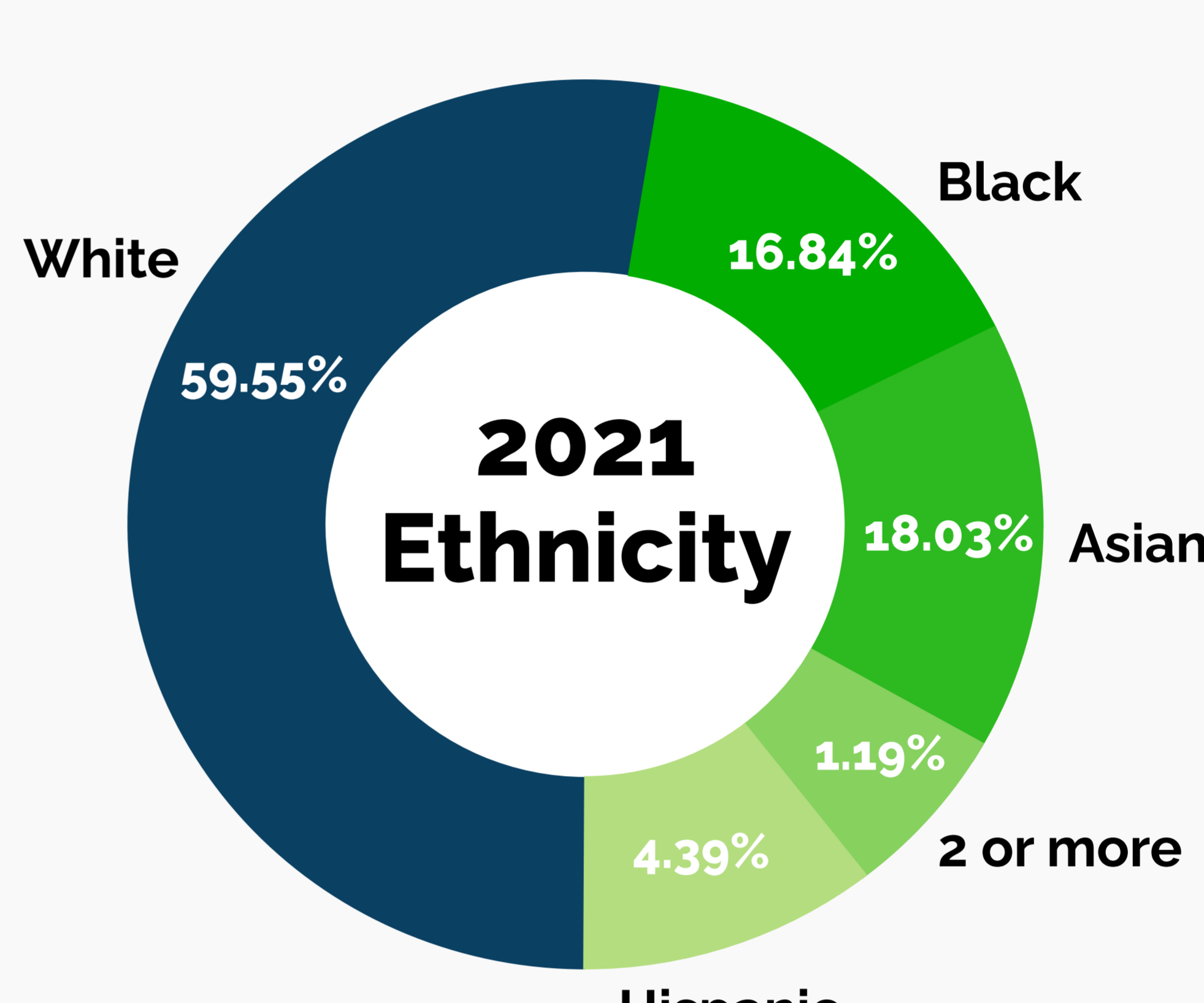
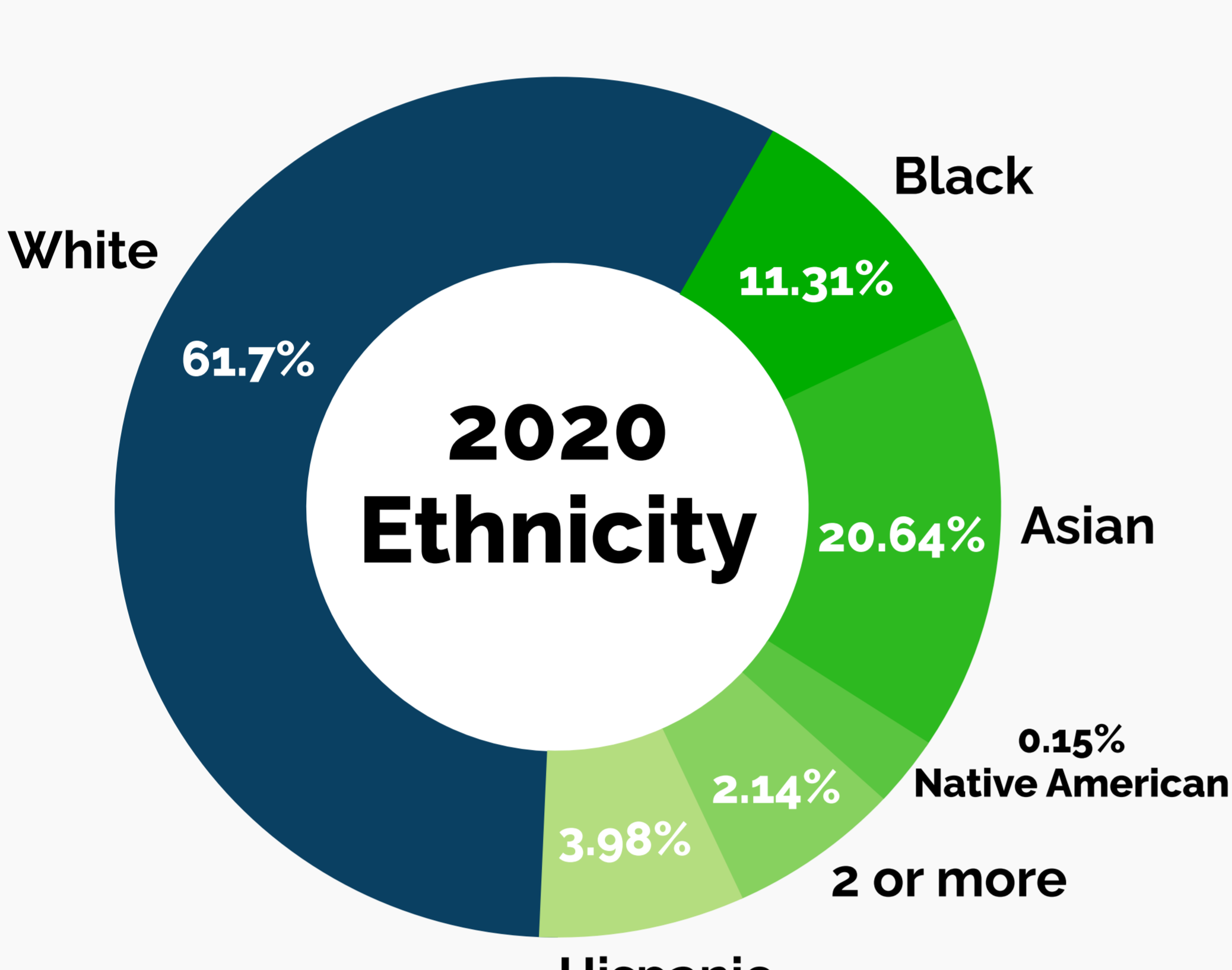
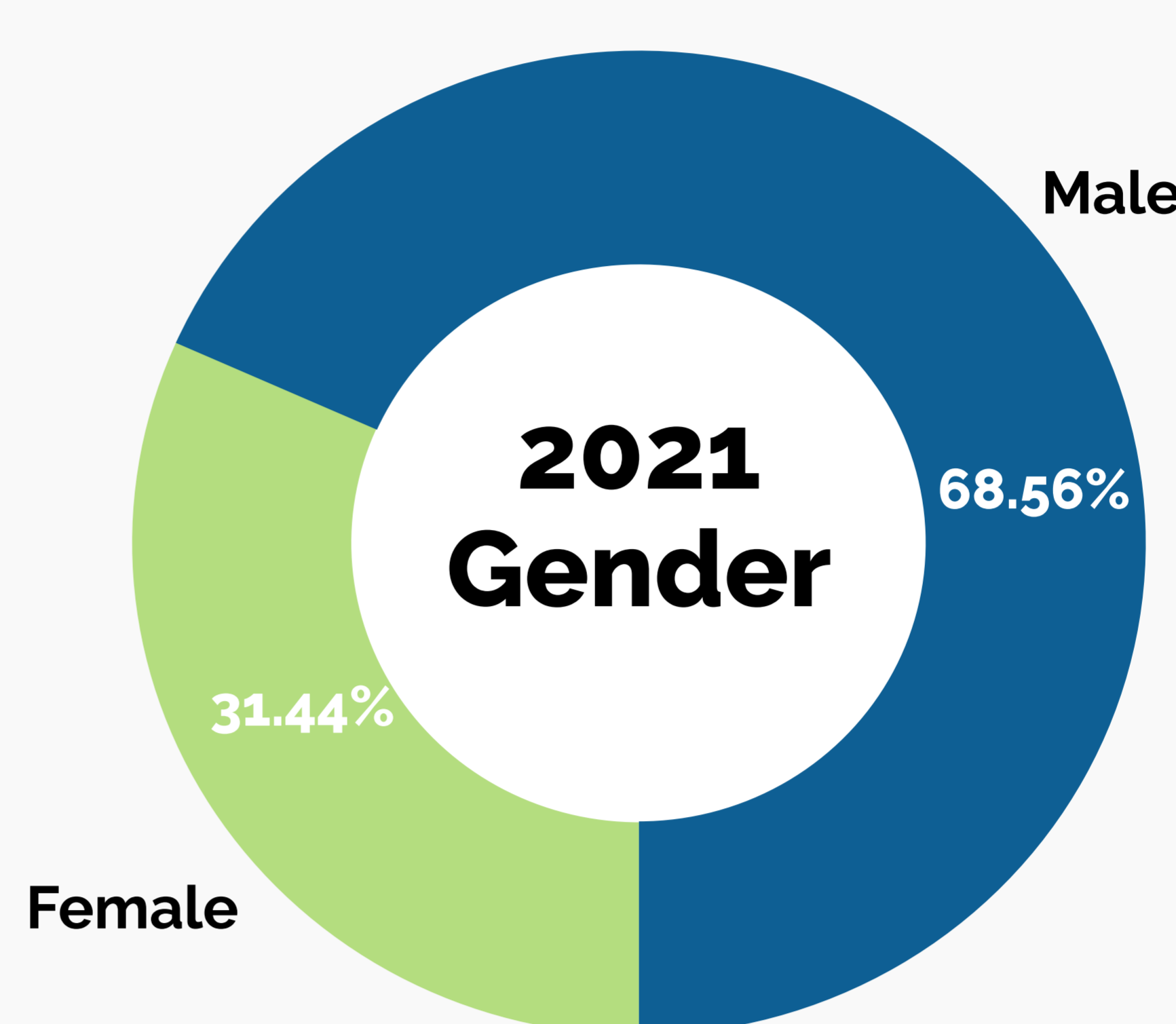
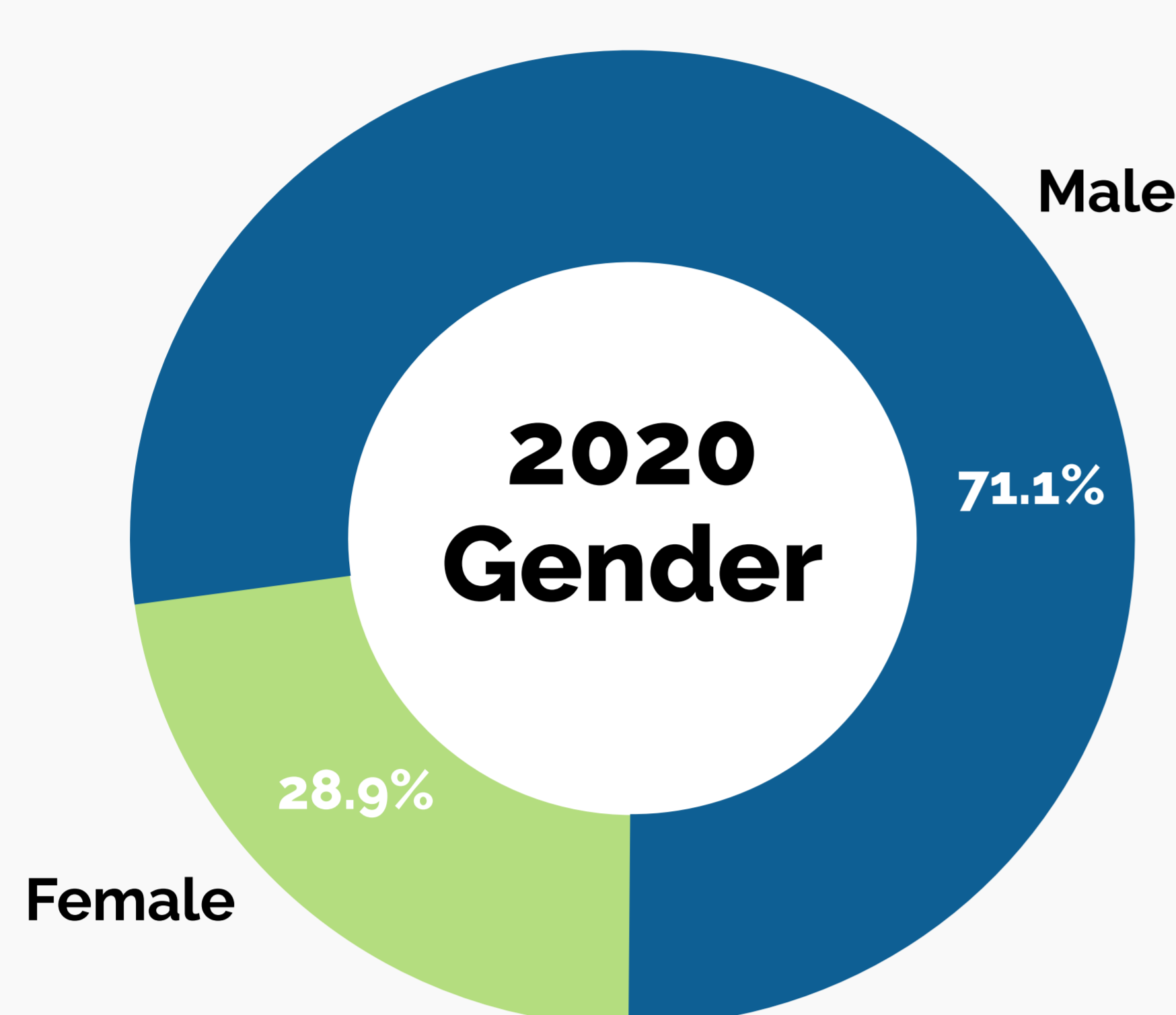
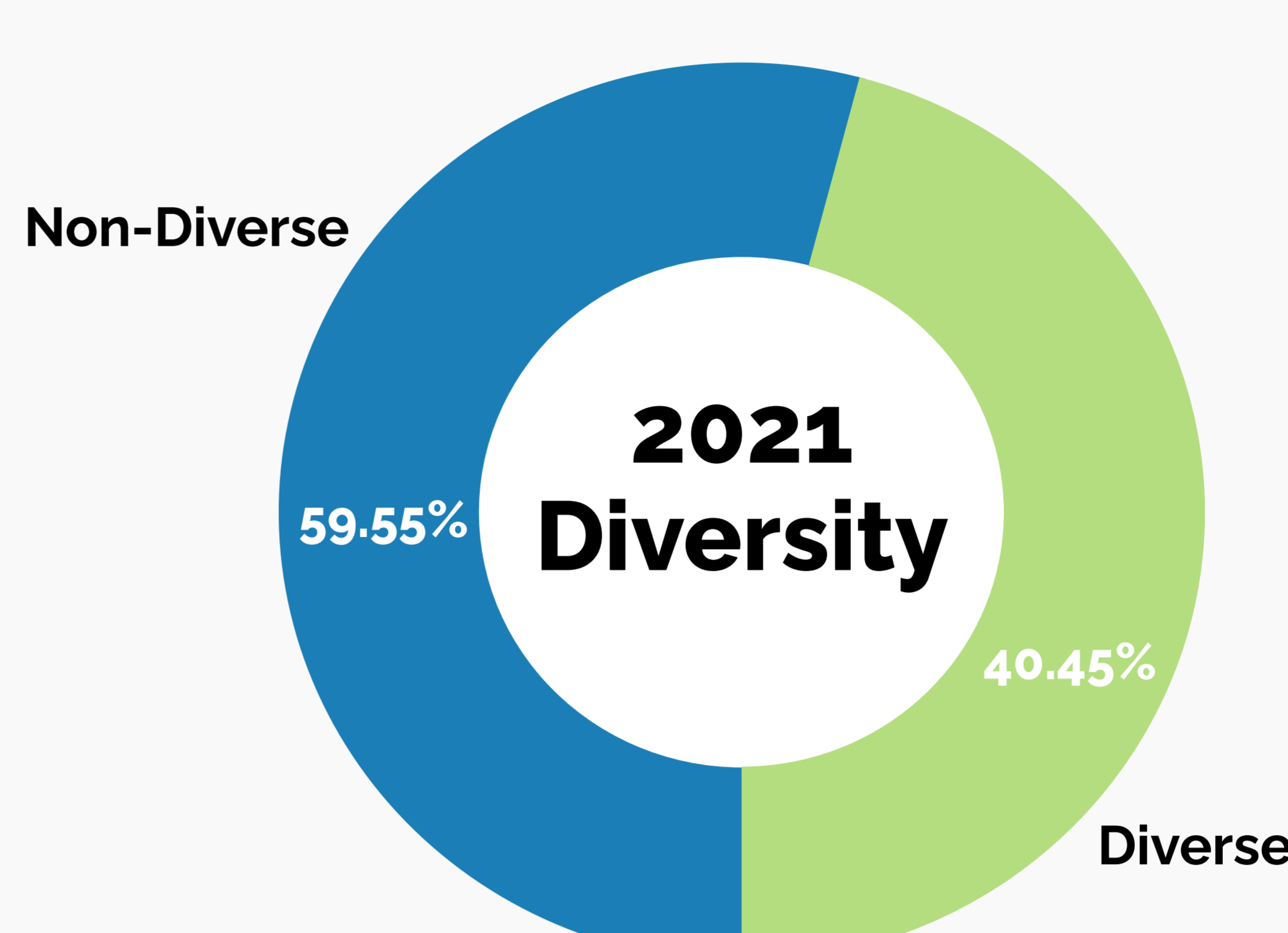
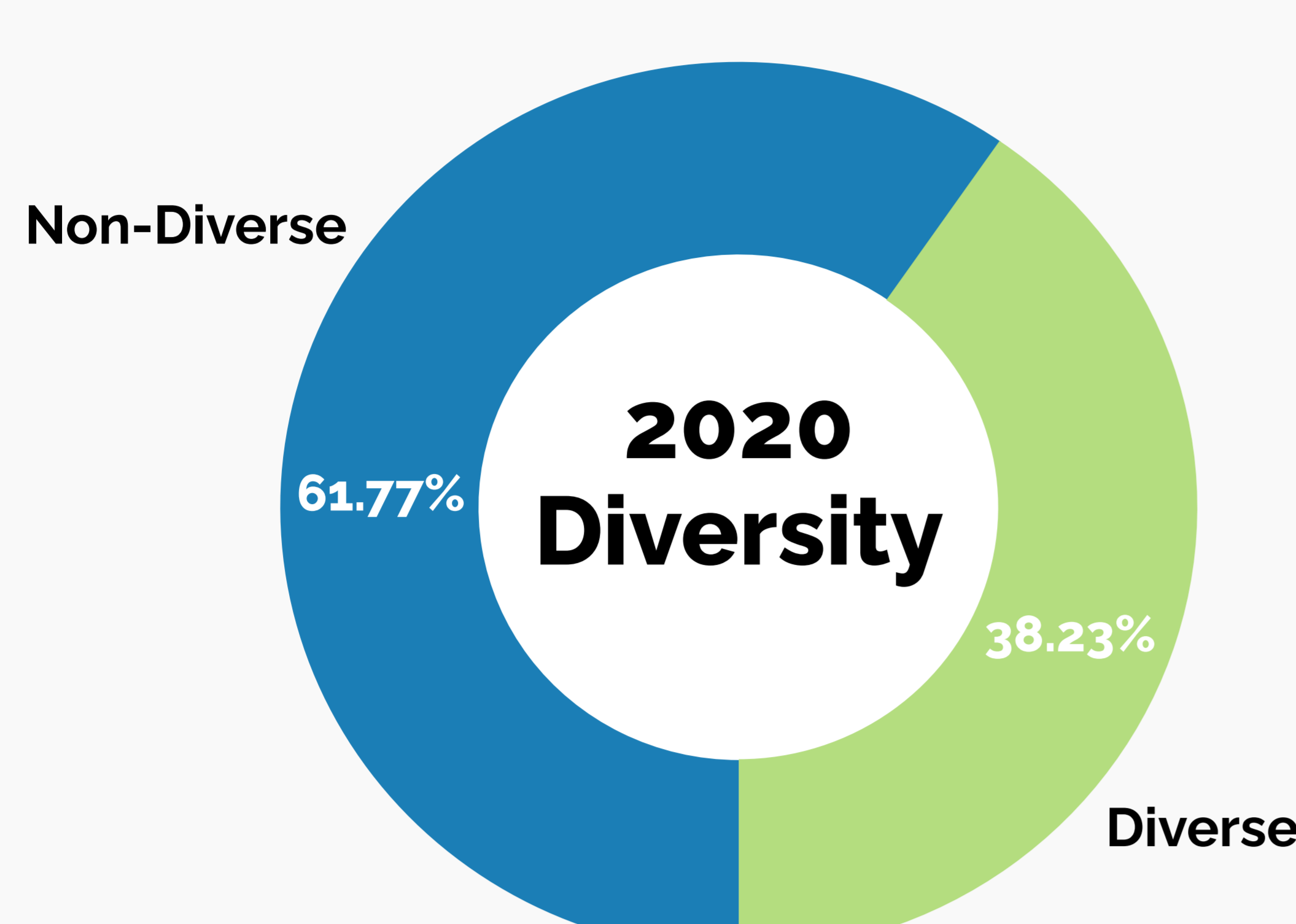


Minority-Supplier Certified



Retired Veteran Skillbridge Program

## Our DEI work is just beginning



## Unbiased and Targeted Sourcing

We specialize in targeting diverse talent for our clients, helping them to:

- 1 Identify the most diversely talented team possible
- 2 Quickly find the most qualified candidates
- 3 Achieve their own diversity goals
- 4 Assemble a diversified and inclusive workforce



## Our Diversity, Equity, and Inclusion Goals

**Measure.** We constantly monitor and analyze the organization's diversity. This allows us to be objective as we make decisions to improve the strength and diversity of our teams. To bring the most well-rounded perspective and talent to our clients, it is crucial that our workforce reflects the world around us.

**Include.** We've expanded the geographic scope of our recruiting in order to reach more potential candidates, which gives us the opportunity to hire the most diversely talented team possible. Today's remote work environment makes this possible, but it also enables us to hire candidates that may be physically limited.

**Act.** We have taken steps to become a workforce where all cultures are welcomed and we strive to create an environment where individuals feel comfortable voicing their concerns if they do not feel comfortable and included.

## Recognition



2020 NMSDC Class IV Supplier of The Year Honoree



2015, 2019, & 2021 EMSDC Class IV Supplier of The Year

## We Stand for Diversity, Equity, and Inclusion

Our dedication to a diverse workforce and the varied skill and opportunities that go hand-in-hand with that will remain our primary focus. Efforts continue to create an atmosphere where everyone feels welcomed and no one feels silenced. We strive to eliminate bias and provide equal opportunities for each employee. We will always fight for diversity, equity, and inclusion because our differences don't just make us stronger as individuals, but as a team.